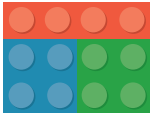




MAINE NURSING PRECEPTOR EDUCATION PROGRAM

Inspire. Teach. Guide. Invest.

The overarching goal of the program is to advance and support the recruitment, integration, satisfaction and retention of nurses across the continuum of care in Maine.



Program Building Blocks

- Best practices for educational design
- Blended Learning Model
- Educational partnership with Academia and Practice
- Applicable across the continuum of care
- Preceptor support
- Orientee support
- Support for the mission and goals of health care organizations

of Maine nurses are over 50 years old*

53%

of Maine nurses are not planning to remain in the workforce in five years**

52%

of Maine nursing preceptors surveyed in 2012 felt somewhat or poorly prepared to precept*

42%

57%

of Maine nurses had received no formal preceptor education*

*Muskie School of Public Service Nurse Preceptor Pilot, Evaluation Report
**Maine Nurse Resource Inventory, 2008-2010

Invested Stakeholders

- Joseph Carter, RN, MS, MDiv.
- Taffy Davis, MSN, RN-BC
- Christina Hanson, RN, MSN, CCRN
- Lisa Harvey-McPherson, RN, MBA, MPPM
- Kristiina Hyrkäs, PhD, LicNSc, MNsc, RN
- Karole Johnson, MSN, RN
- Allyson Koenig, RN, BSN
- Terri Matthew, RN-BC, BSN
- Gloria Neault, MSN, RN
- Marcia Parker, RN, MS, CNE
- Sherry Rogers, RN, MSN, NEA-BC
- Su Sepples, PhD RN
- Erin Soucy, PhD, RN
- Melissa Stoliker, RN, BSN
- Starr Sweeney, BS, RN, BSN
- Paula White, MS, RN

Why Now?

Approximately 25% of new graduate nurses leave a position within their first year of practice
(National Council of State Boards of Nursing)

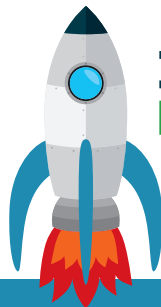
Stress experienced by novice nurses is a risk factor for patient safety and practice errors.
(National Council of State Boards of Nursing)

Health care organizations across the continuum of care report challenges in recruiting experienced nurses to assume the preceptor role.
(Lunder-Dineen Needs Assessment)

Target Audience



Experienced RNs interested in developing the knowledge, skills and abilities to guide and support newly graduated nurses, nurses transitioning to new practice settings and nursing students completing senior year clinical placements.



**LAUNCH
FALL 2015**



lunderdineen.org/maine-nursing-preceptor-education-program



LUNDER • DINEEN
Health Education Alliance of Maine
In collaboration with Massachusetts General Hospital

Health Education is Powerful Medicine

VISION:

To inspire, teach, guide and invest in nurses through the creation and provision of a statewide premier, innovative and evidence based preceptor education program.