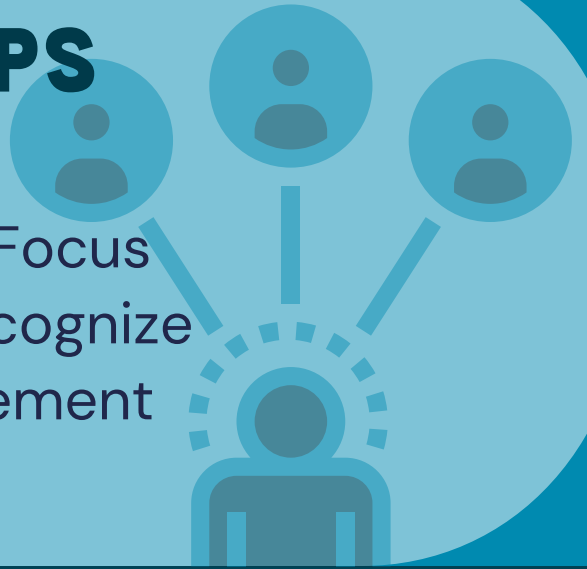


# HOW NURSE EDUCATORS CAN SUPPORT NURSE PRECEPTORS

Nurse educators are key for successful orientations by supporting nurse preceptors

## BUILD RELATIONSHIPS

Make an effort for face to face interactions with preceptors. Focus on compassionate actions. Recognize stress and offer stress management techniques.

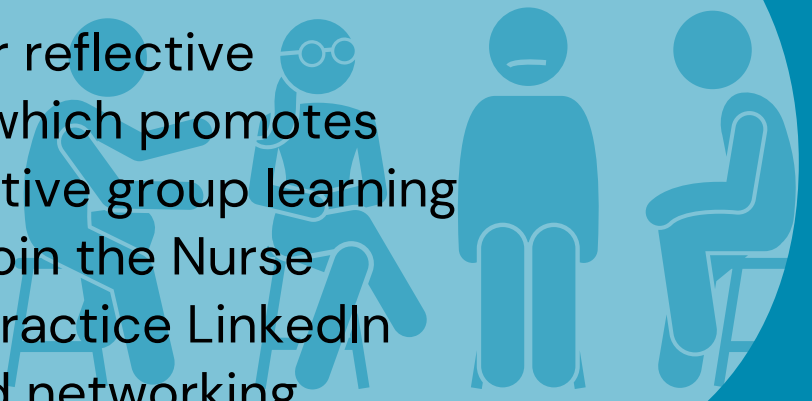


## UNIT COMMUNICATION

Create a team atmosphere that strives for preceptee success. Develop a plan so all staff are aware of where the preceptee is in skill development. Assist preceptors to advocate for themselves during staffing challenges. Organize a tea party, breakfast or other activity to increase socialization, communication, support and teamwork.

## SUPPORT GROUP

Schedule meetings to offer reflective discussion and feedback, which promotes critical thinking. Provide active group learning and guided discussions. Join the Nurse Preceptor Community of Practice LinkedIn group for support, tips, and networking.



## MENTOR

An Educator can be a safe, go-to person for a preceptee, who may have multiple preceptors. Mentors guide, role model and support preceptees. Mentoring is an evidence-based best practice for role development.

## ROLE MODEL

Nurse Educators should role model adult learning methods, such as experiential learning and active learner-centered (promotes deep learning) methods so preceptors see and understand these learning methods in action.

