

MAINE NURSING PRECEPTOR EDUCATION PROGRAM

Inspire. Teach. Guide. Invest.

A standardized, evidence-informed nursing preceptor education program developed to advance and support the recruitment, integration, satisfaction and retention of nurses across the continuum of care.

- 1000+ professionals trained
- 7 program launches
- 92 participating organizations
- Across all 16 counties in Maine
- Spanning the continuum of care



Program Impact:

- MNPEP helps ensure that our nursing workforce grows, flourishes, and stays in our state. Our program data shows how much this education program makes a difference for nurses in Maine.
- The majority of learners (92%) reported increased interest in fulfilling the preceptor role.
- After completing the full program, 94% would recommend the program to other nurses.
- In a post-program follow-up survey, 70% of participants indicated that they use tools in their practice provided to them in the workshop toolkit.

"I've found that using the tools we received from the Maine Nursing Preceptor Education Program has enhanced the experience for me and my preceptees. It was helpful to learn to take the time to communicate with my preceptees; to explore their strengths and those areas needing improvement and to determine what they would like to work on. This information is used to devise a plan for my preceptees. Frequently checking in with them and getting feedback is an important part of the learning process for both of us! I am continuously considering what they need from me and how I can improve their experience."

*Charlotte Jeannotte, RN
Mount Desert Island Hospital*

To Support Us:

The Maine Nursing Preceptor Education Program is working to solve a major workforce issue in Maine. This is not a quick fix. And in Maine, we know about commitment and resilience. We want to get this job done right and see a healthy Maine now and for generations to come. With your support we can:

- Bring this program to more nurses across Maine
- Expand educational materials and innovative (virtual) delivery models
- Supply nurses with ongoing educational support following the program
- Explore bringing the program to additional audiences needing this information

Please contact Bob O'Brien RHOBRIEN@PARTNERS.ORG for information about how you can support this important work



September 2020 marked the 10-year anniversary of the Lunder-Dineen Health Education Alliance of Maine. Over the past decade, the Lunder-Dineen team has taken a noble vision and turned it into a thriving, expanding initiative. A key part of that success is an amazing partnership between Massachusetts General Hospital, the Lunder Foundation and the health care community in Maine.

The initiative started with a vision from the Lunder family and Lunder Foundation to improve the health and well-being of Maine residents by providing high-quality, continuing health education to Maine health professionals and the communities they serve. In line with its history and teaching mission, Mass General committed to help its neighbors from the north and lend its expertise in teaching and education. Yet it also made a commitment to learn from Maine and create education that is tailored to the fabric of health care delivery at the local level.

Throughout the initiative, Lunder-Dineen built lasting relationships with frontline clinicians, administrators, and policy makers. It created trust and collaboration that molded an interprofessional, statewide approach to health education. Over 10 years, the Lunder-Dineen Team spent countless hours all across Maine meeting with health care experts and practices.

- **150+** stakeholder meetings
- **2,300** health profession learners
- **100,000+** miles traveled on roads in Maine

Lunder-Dineen shaped three innovative health education programs that support frontline health care professionals in Maine. These programs offer interprofessional training that helps improve care for Maine residents. Many people invested tireless work over 10 years to concept and build these programs. The Lunder-Dineen team convened three, statewide Advisory Teams to share best practices, develop curricula, deliver training, and bring these programs come to life. These volunteer teams include experts from academia, frontline practices, health systems, and more.

The programs also received volunteer guidance from experts across Mass General. It involved executives and clinical experts from Nursing and Patient Care Services, the Norman Knight Nursing Center, the Yvonne L. Munn Nursing Center, Home Base Program, Research Recovery Institute, the Institute of Health Professions and many more centers and departments. They shared knowledge on clinical care, education, technology, development, and much more.

Lunder-Dineen led a multiyear, statewide effort to build and launch our education programs. They now actively benefit health care professionals and residents in Maine every day. It is a proven model to create sustainable, education-based solutions to public health challenges.